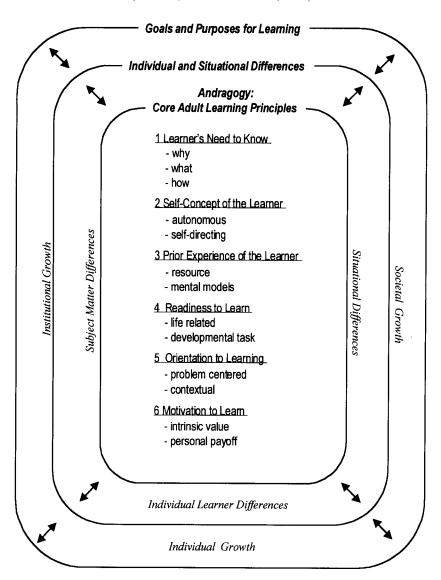
## **ANDRAGOGY IN PRACTICE**

(Knowles, Holton & Swanson, 1998)



Knowles, M. S., Holton, E. F., & Swanson, R. A. (1998). The adult learner-fifth edition: The definitive classic in adult education and human resource development. Houston: Gulf Publishing. p. 4.